



CRE Development 101

Understanding Commercial Real Estate Development Economics

Agenda

Three parts, one framework — by the end you will speak the language of development underwriting.

Part I Slides 3–7

CRE Math Fundamentals

- Real estate's Illiquidity premium
- The Capital Stack
- Net Operating Income (NOI)
- Cap Rates
- Yield on Cost (YOC) & Feasibility

Part II Slides 8–13

Why Development Is Harder Today

- The four headwinds
- NOI growth trends, 2021–2026
- Construction cost inflation
- Interest rate shock
- Cap rate expansion (values decline)

Part III Slides 14–21

Development Example, Density vs. Feasibility, and Workforce Housing Tradeoff

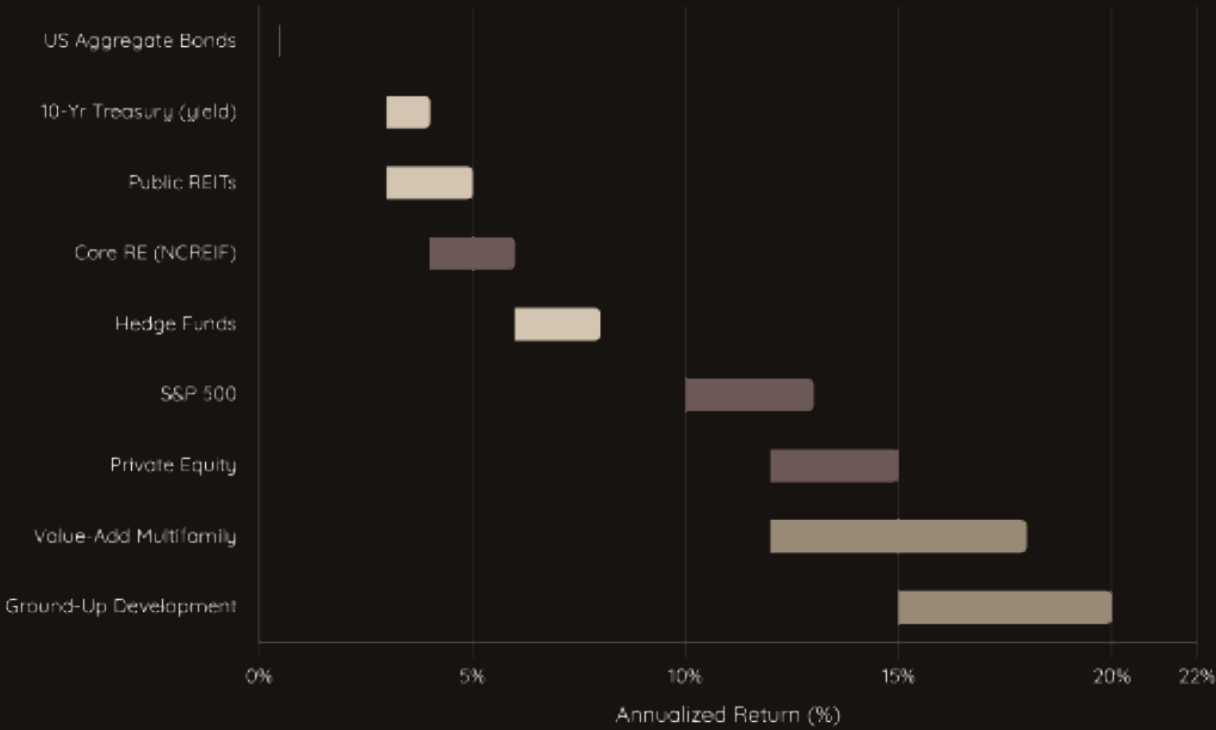
- Project assumptions & rent comps
- Density — why the math improves
- Fixed cost dilution / Incremental YOC
- The workforce-housing tradeoff
- Other policies, tools, & considerations

Real Estate’s Illiquidity Premium

Real estate demands a higher return because it carries illiquidity, leverage, and execution risk that liquid alternatives do not — and the 2021–2026 cycle shows exactly why that premium is earned.

- **US Aggregate Bonds ~0.5% annualized** — Hurt by the 2022 rate shock, the worst bond year since 1926
- **S&P 500 ~10–13% annualized** — with volatility: +28% (2021), –18% (2022), +26% (2023), +23% (2024)
- **Value-Add Multifamily targets 12–15% IRR** — premium compensates for illiquidity, active management, and capital risk during renovation
- **Ground-Up Development targets 15–20% IRR** — highest execution risk: entitlement, construction, and lease-up must all succeed
- Real estate IRR targets are **not windfalls** — the minimum return required to justify capital lock-up and hands-on execution vs. a diversified, more liquid portfolio

Annualized Return Ranges by Asset Class



Source: Internal analysis based on public market data and industry benchmarks

The Capital Stack

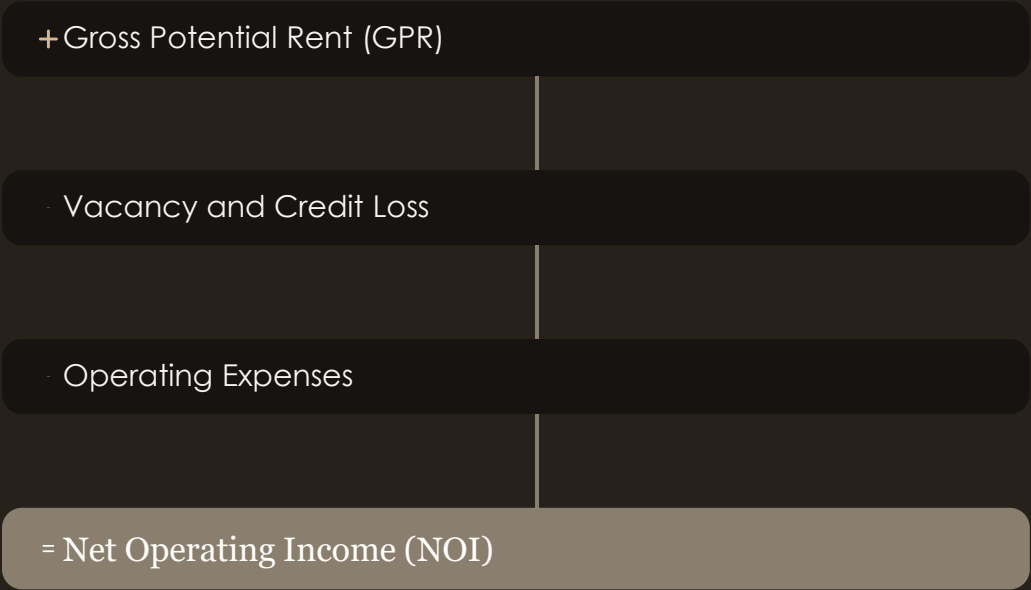
Every development project is financed by a stack of capital
Each layer carries a different risk profile, return expectation, and priority claim on the asset.



Net Operating Income (NOI)

NOI is the heartbeat of every CRE valuation — the income a property generates after paying operating costs, before debt service.

NOI Formula Waterfall



 **Property-Level, Not Owner-Level**
NOI excludes mortgage payments entirely — it measures the property's earning power independent of how it is financed.

 **The Universal CRE Metric**
NOI drives value and every feasibility test in development underwriting

Cap Rates

The cap rate converts a property's income / NOI into a market value — it is the market's rate of return on an unlevered asset.

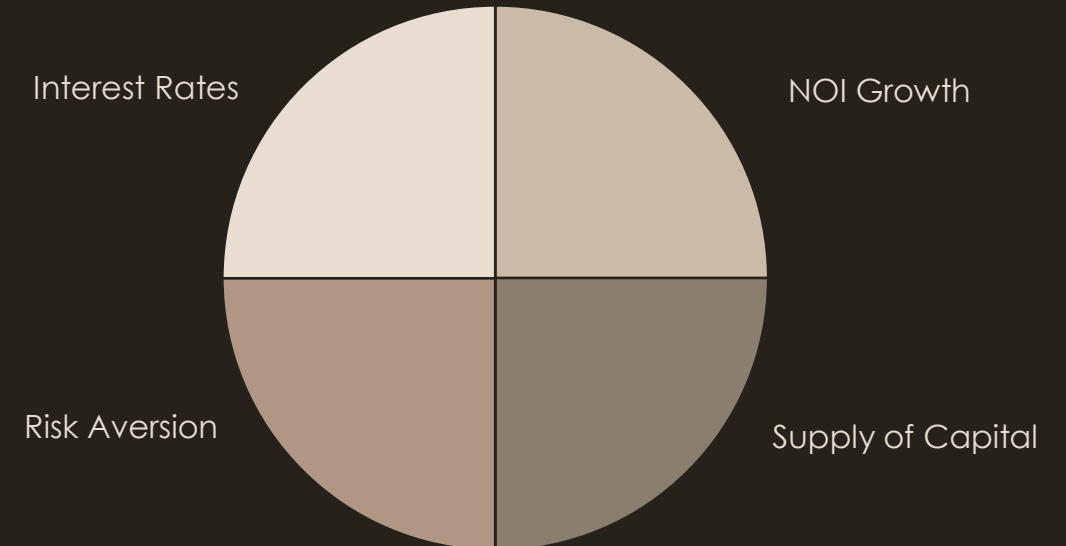
Cap Rate = $\text{NOI} \div \text{Property Value}$

VALUE = $\text{NOI} \div \text{Cap Rate}$

Cap Rate as Market Signal

- Low cap rate → high demand, low yield expectation (e.g., ~4.0%-4.5% in 2021)
- High cap rate → weaker demand, higher yield requirement (e.g., ~5.5% in 2026)

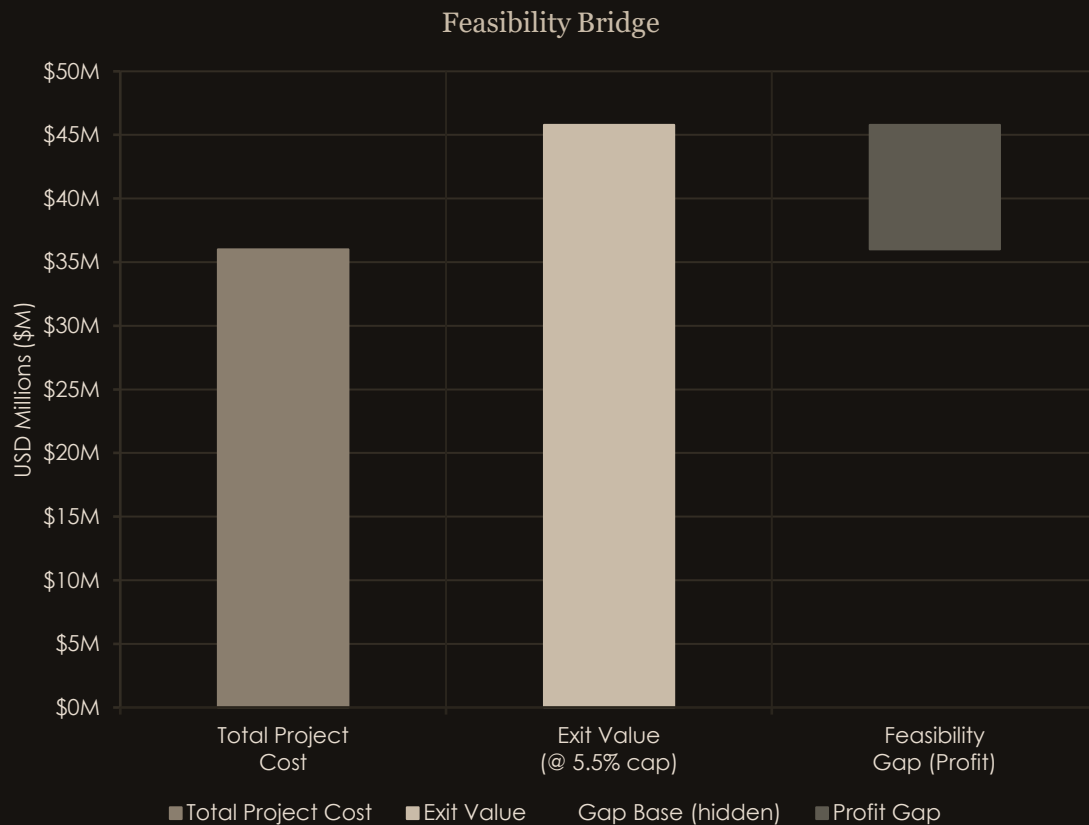
Cap Rate Factors



Multifamily Avg Cap Rate Estimate 2Q 2026

5.5%

vs. ~4.0%-4.5% in 2021 — 100 - 150 bps expansion



Source: [Cap Rates for Apartment/Multifamily Properties 2026](#)

Yield on Cost | Feasibility Gap

Yield on Cost and the feasibility gap answer the same question two ways — does the finished asset create more value than it cost to build? The percentage spread (YoC – exit cap) and the dollar gap (exit value – cost) move together.

Formula

- **Yield on Cost** = Stabilized NOI ÷ Total Project Cost
- **Development Spread** = YoC – Exit Cap | Feasibility Gap = Exit Value – Total Cost
- 7.0% YoC vs 5.5% cap = +150 bps → \$45.8M – \$36.0M = **+\$9.8M**

Value Created vs. Value Destroyed

- **Value-creating:** YoC above exit cap (e.g. +100 bps) — worth more than build cost
- **Value-destroying:** YoC below exit cap (e.g. –30 bps) — costs exceed value
- Rule of thumb: a **100–200 bps** spread justifies construction risk

\$45.8M

2026 Exit Value
(NOI ÷ 5.5% cap)

\$36.0M

2026 Total Project Cost

+\$9.8M

Feasibility Gap (Profit)

Part II — Why Development Is Harder Today

Headwinds

The development economics of 2021 no longer exist — four simultaneous headwinds have fundamentally reset the feasibility calculus.



NOI Margin Pressures

Operating expenses outpace rent growth; NOI margins compress



Construction Cost Inflation

Higher project basis; same NOI covers a smaller cost



Rising Interest Rates

Higher cost of capital; debt service consumes more cash flow



Cap Rate Expansion = property values decline

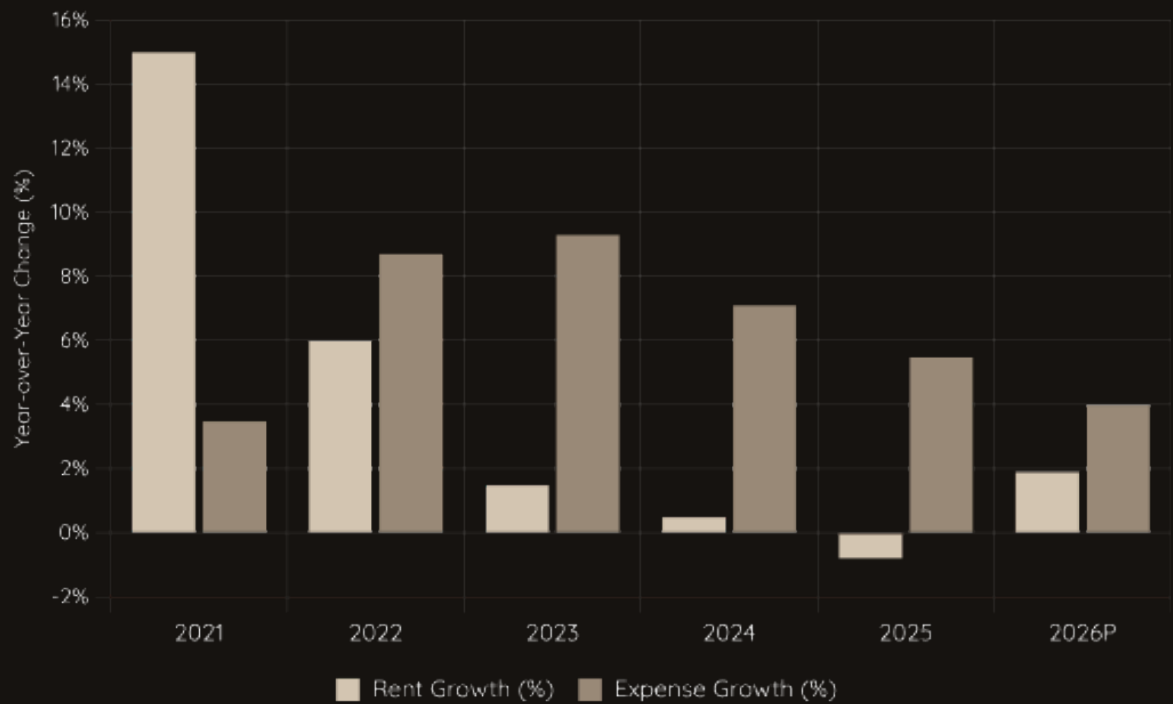
Lower exit values; the same income stream is worth less at sale

The Compound Effect

**Each headwind alone is manageable.
Together, they create a feasibility gap.**

Four converging forces have stalled billions in planned development — raising borrowing costs, inflating project basis, compressing exit values, and squeezing operating margins simultaneously.

NOI Growth Drivers by Year, 2021–2026



Sources:
[Analyzing Multifamily Financial Performance Across th...](#)
[Multifamily Expenses Increase Above-Trend Levels, Rep...](#)
[U.S. Multifamily Market Snapshot — February 2026](#)

Annual NOI Growth — What the Numbers Show 2021–2026

The NOI story is one of strong early gains eroded by a multi-year squeeze — with a recovery now underway as supply pressures ease.

- 2021 Strong NOI growth driven by 15% rent gains, with expenses still below trend — the high-water mark for income performance. [\[1\]](#)
- 2022 Rent growth remained strong (~6%) but expenses surged 8.7%, eroding the spread; cap rate expansion began compressing valuations. [\[2\]](#)
- 2023 Expense growth accelerated to 9.3% mid-year while rent growth fell toward 1%–2%, squeezing NOI margins across most markets. [\[3\]](#)
- 2024 Per-unit NOI remained nominally positive (+\$463/unit) as of January, but vacancy rose and effective rent growth approached zero in high-supply markets. [\[2\]](#)
- 2025 Effective rent growth turned negative (–0.8%); investment volume reached \$165.5 billion — a three-year high — as investors looked past near-term headwinds. [\[8\]](#)
- 2026 Rent growth stabilizing at ~1.0% nationally with projections of 1.9% by year-end; expense growth decelerating; occupancy near 95% — conditions for NOI recovery building. [\[4\]](#) [\[7\]](#)

Headwind 2 — Construction Cost Inflation

Hard construction costs have increased substantially since 2020, driven by labor shortages, supply chain disruptions, and persistent materials cost increases — raising the bar for every project's NOI requirement.

- 2019 baseline:~\$180–200K/unit (midrise multifamily)
- 2021:~\$210–230K/unit
- 2026:~\$260K/unit average for midrise multifamily (\$200–\$260 PSF)
- Cumulative increase 2021–2026: approximately 15–25%
- Drivers: labor market tightness, lumber and steel price volatility, incomplete supply chain normalization, tariff uncertainty 2025–2026

+15–25%

Cost increase
2021 → 2026

~\$260K

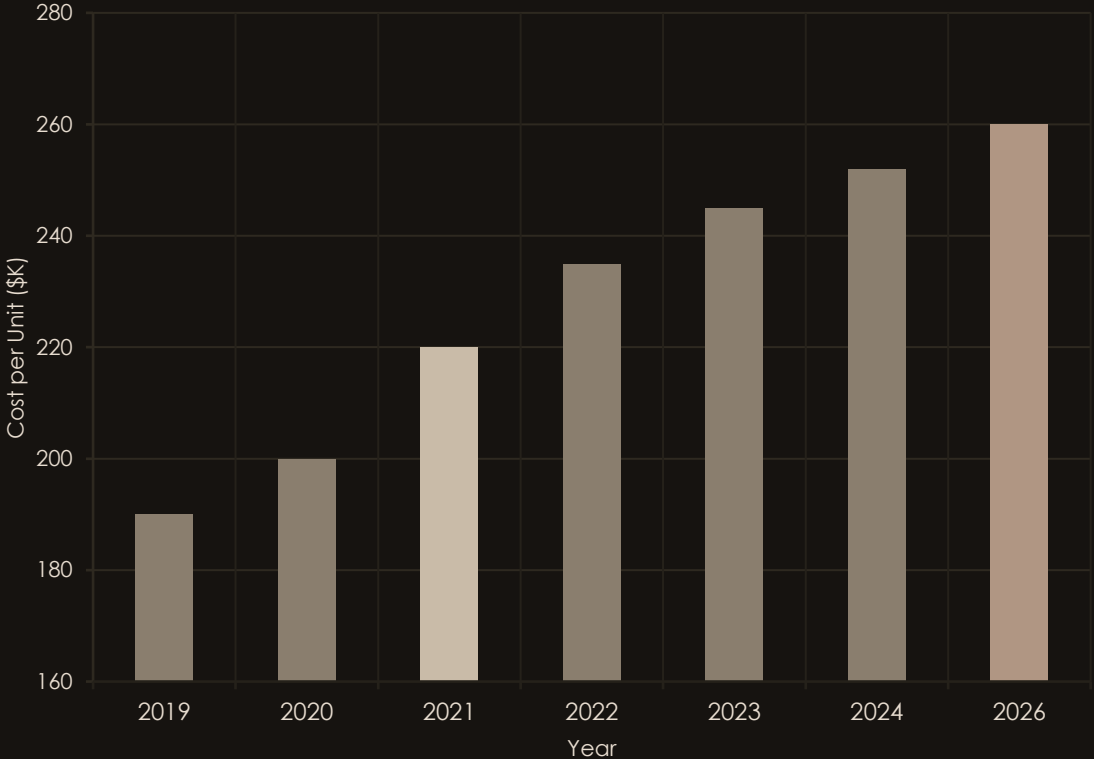
Cost per unit
2026 midrise avg

\$30K

Per-unit increase
since 2021

Soft costs (design, permits, financing, legal) and Land cost typically add **25%–35%** to hard costs, bringing all-in basis to ~ **\$325,000–\$400,000 per unit**

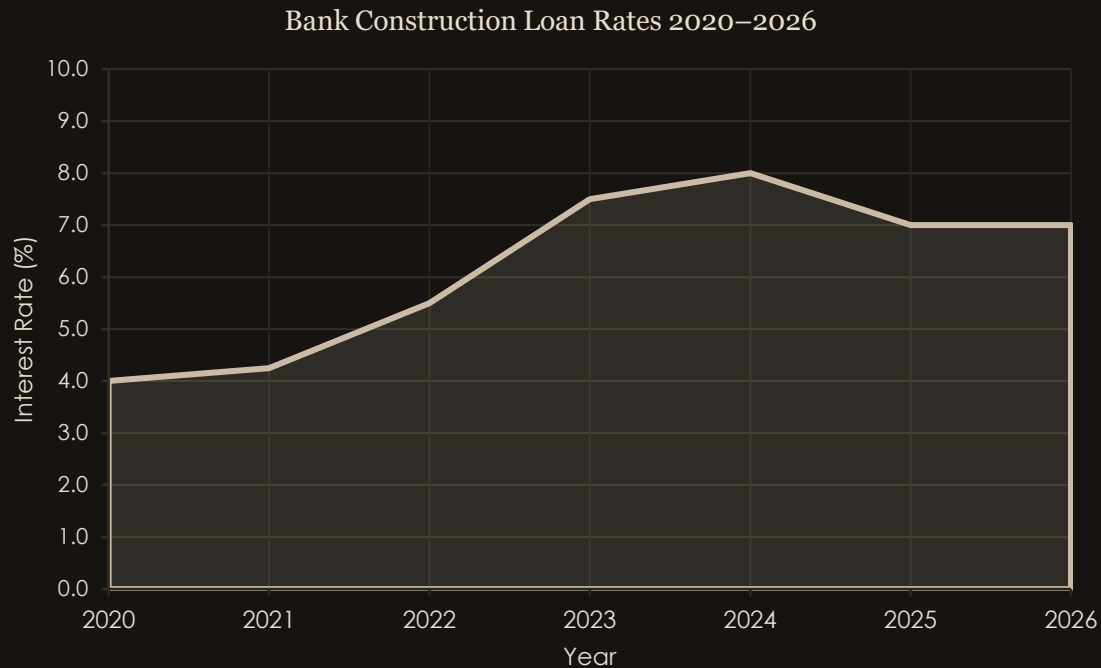
Midrise Multifamily Construction Cost per Unit (\$K)



Source: Industry benchmarks — midrise multifamily construction cost estimates

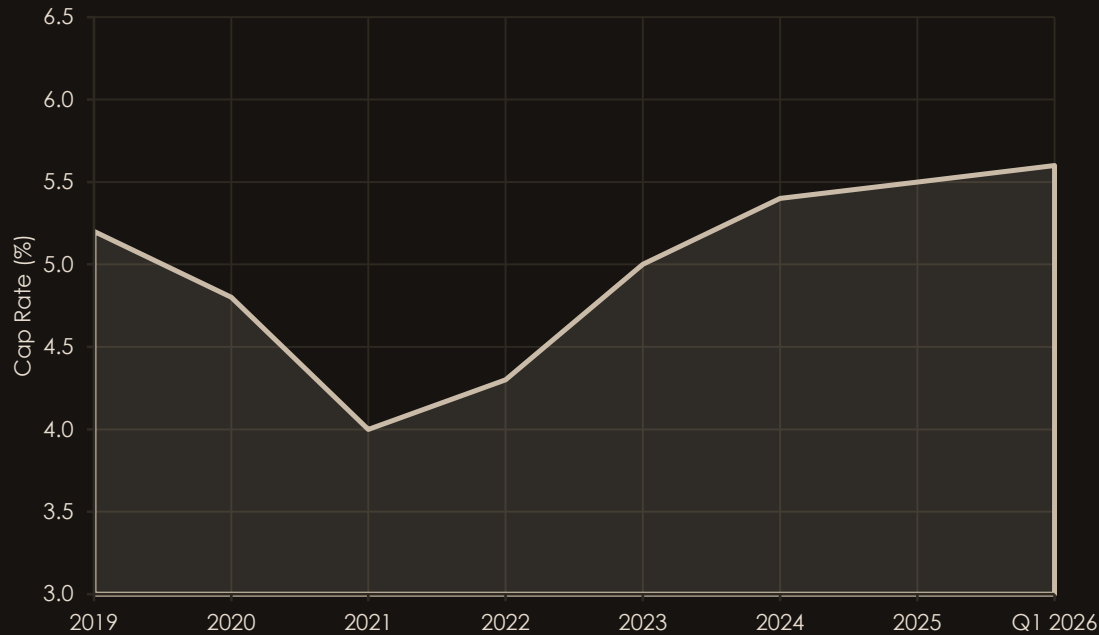
Headwind 1 — Interest Rate Shock

Construction loan rates have nearly doubled from 2021 lows, inverting the spread between borrowing cost and asset yield.



- 2021 benchmark: construction loans ~4.0%
- June 2026: construction loans 6.0–7.0%
- Higher interest rates reduce loan proceeds (via DSCR constraints), forcing more equity into deals
- Higher interest rates increase cost basis, stressing Project feasibility

Multifamily Cap Rates 2019–2026



Source: [Cap Rates for Apartment/Multifamily Properties 2026](#)

Headwind 3 — Cap Rate Expansion

As interest rates rose, investors demanded higher yields — pushing cap rates up and compressing the value created by any given income stream.

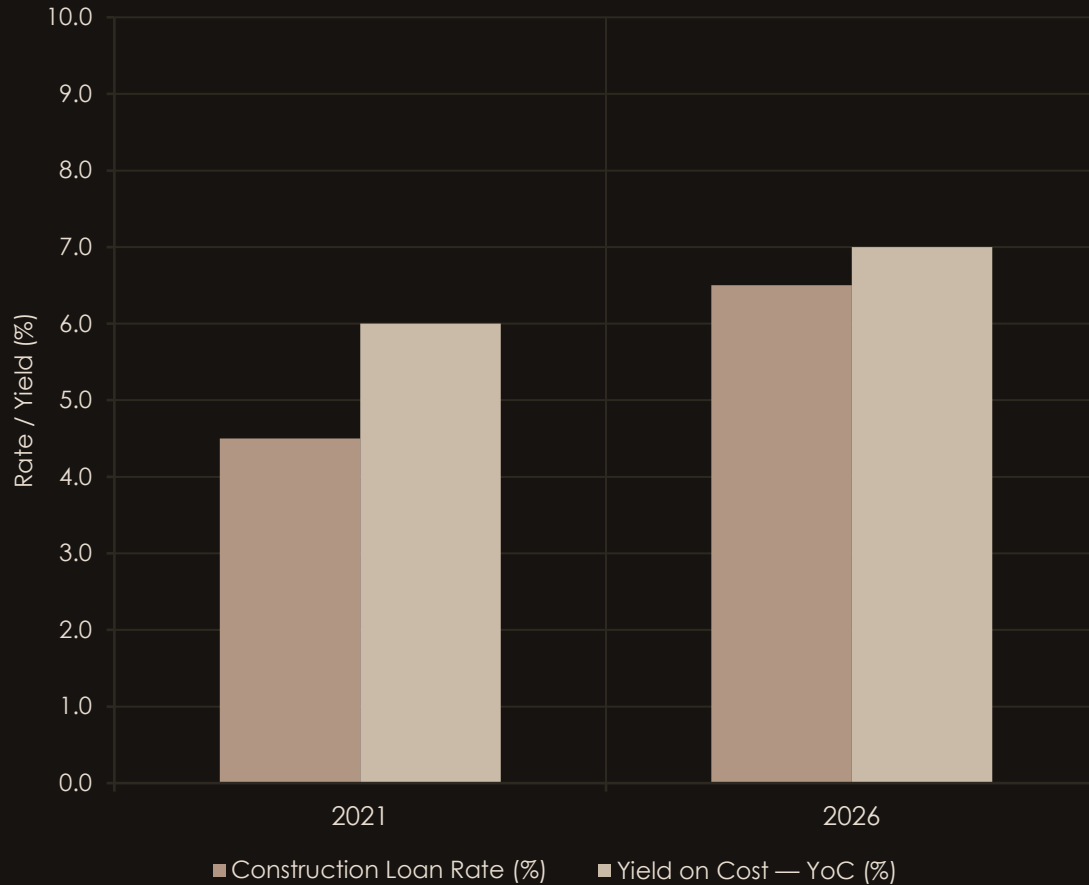
4.0% – 4.5% 2021 multifamily cap rate — historic low

5.5% Q2 2026 multifamily all-class average estimate

Value Destruction on Identical Income (NOI \$2MM)

- At 4.5% cap → exit value \$44.5MM
- At 5.5% cap → exit value \$36.5MM
- Delta: –\$8MM in exit value (18% decline)
The project did not change; the market repriced it

Construction Loan Rate vs. Yield on Cost



Negative leverage is the defining challenge of 2026 CRE development — the math forces developers to optimize every unit of efficiency.

Leverage and Returns — Positive, Neutral, and Negative leverage

Leverage amplifies returns when borrowing costs are below asset yields — but when that relationship inverts, leverage destroys equity value.

Positive Leverage — 2021

Construction loan rate: **~4.5%** | YoC: **6.0% - 6.5%** | Spread: **150 - 200 bps**

Debt is cheaper than the asset earns — equity returns are amplified.

Neutral Leverage — 2026

Construction loan rate: **6.0% - 7.0%** | YoC: **6.75% - 7.0%** | Spread: **0 to 75 bps**

Cost of debt is at (or slightly below) asset yield and debt service erodes equity returns.

Negative Leverage — Late 2025

Construction loan rate: **7.75% - 8.25%** | YoC: **6.75%+** | Spread: **-100 to -150 bps**

Cost of debt exceeds asset yield — debt service erodes equity returns and cash-on-cash turns negative.

Part III — Development, Density & Workforce Housing

Where the Math Comes Together

A hypothetical project example, why density improves feasibility, and the trade-off it creates.



The Development Example

A 40-unit project — assumptions, rent comps, and budget



Density vs. Feasibility

Why adding units improves the math — fixed-cost dilution lifts yield on cost



The Workforce-Housing Trade-off

Balancing affordability against the returns that make a project pencil

The Through-Line

Density helps make the math work in Today's Real Estate Market

A concrete development example shows why greater density dilutes fixed costs and lifts yield on cost — then weighs the workforce-housing trade-off it creates.

40-Unit Project — Key Assumptions Summary

A snapshot of the underwriting assumptions: program, costs, income, expenses, financing, and return targets — all on one page.

Project Program		Construction Budget		Operating Assumptions	
Total Units	40 apartments	Land Cost	\$1,800,000 \$45k / unit	Avg 1BR Rent	\$2,650/mo
1BR Units	30 (765 SF avg)	Hard Cost	\$10,710,000	Avg 2BR Rent	\$4,000/mo
2BR Units	10 (1,150 SF avg)	Hard Cost / Unit	\$267,750	Blended Rent	\$3.47/SF
Retail	1 unit @ 2,500 SF	Soft Cost	\$2,449,650	Other Income (RUBS)	\$150/u/mo
Total Building SF	39,230 SF	Financing & Reserves	\$1,034,389	Vacancy	5% res / 10% retail
Building Form	4-Story	Total Project Cost	\$16,013,422	Total OPEX	\$11,600 per unit / 30% EGR
		TPC / Unit / SF	\$400k / Unit ~ \$400 PSF	NOI	\$1,050,000
\$10.4M		6.60%		+110 bps	
Senior Loan (65% LTC @ 6.5%)		Yield on Cost		Development Spread (vs 5.5% Cap)	

Narberth & Submarket Rent Comparables

Five comparable apartment communities anchor underwriting and top line rent revenue
Source = CoStar and Property websites

Property	1-Bedroom			2-Bedroom		
	Rent	SF	\$/SF	Rent	SF	\$/SF
The Elm	\$2,830	882 SF	\$3.21	\$4,271	1,312 SF	\$3.26
Narberth Square	\$2,950	739SF	\$3.99	\$3,995	1,146 SF	\$3.49
The Maybrook	\$2,458	822 SF	\$2.99	\$3,968	1,185 SF	\$3.35
Lofts at Narberth Station	\$2,238	706 SF	\$3.17	N/A	—	—
The Lorraine / Station Circle	\$2,040	582 SF	\$3.51	\$3,390	1,043 SF	\$3.25
Averages	\$2,503	746 SF	\$3.35	\$3,906	1,172 SF	\$3.33

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Adding 1 story / 10 apartments spreads the same land and soft costs over more units and increases return on investment – making a feasibility difference

Metric	4-Story (40u)	5-Story (50u)	Δ Change
PROGRAM			
Total Apartments	40	50	+10
Land Cost Estimate (FIXED)	\$1,800,000	\$1,800,000	\$0
Land Cost / Unit	\$45,000	\$36,000	−\$9,000 (−20%)
DEVELOPMENT COST			
Hard Costs	\$10,710,000	\$13,260,000	+\$2,550,000
Soft Costs	\$2,449,650	\$2,560,000	+\$110,350 (+4.5%)
Total Project Cost	\$16,013,422	\$18,710,000	+\$2,696,578
Cost / Unit	\$400,335	\$374,200	−\$26,135 (−6.5%)
OPERATING ECONOMICS			
Effective Gross Revenue	\$1,532,100	\$1,865,550	+\$333,450
Total Operating Expenses	\$464,463	\$541,967	+\$77,504
Op Ex Ratio	30.3%	29.05%	−125 bps
Stabilized NOI	\$1,067,637	\$1,323,583	+\$255,946
VALUATION (@ 5.5% Cap)			
Residual Value	\$19,023,350	\$24,074,236	+\$5,050,886
Yield on Cost	6.60%	7.01%	+41 bps
Development Spread	+110 bps (too thin right now)	+151 bps (feasible)	+41 bps



Density Advantage

Building one more story can improve feasibility — by spreading fixed costs across more revenue-generating units and lowering the per-unit cost basis.

The Core Question

If land, design, and fixed site costs are already committed — what does one additional floor truly cost versus what it earns?



The answer reveals one of the levers in development economics:
fixed cost dilution

Fixed Cost Dilution

Land, design fees, permits, and site work are largely fixed regardless of story count — adding a floor spreads these costs across more units, compressing per-unit basis.



Costs that do not incrementally scale with additional Floors

- Land acquisition
- Site work, grading, and utility connections
- Architecture and engineering fees (majority of scope)
- Permits, entitlements, and impact fees
- Financing costs allocated to fixed work
- Hard construction per floor — structure, MEP rough-in, finishes
- Operating Expenses (R&M, G&A, Marketing, etc) spread across more units, boosting NOI

4-Story Basis

\$400K

per unit



5-Story Basis

\$374K

per unit

Fixed cost dilution lowers basis by \$26K / unit

Marginal 5th-Floor Economics

Incremental NOI

+\$256K

÷

Incremental Cost

+\$2.7MM

=

Incremental Yield on Cost

9.4%

Incremental NOI ÷ Incremental Cost



The 5th floor carries only its **marginal construction cost** — not the land and fixed cost burden already absorbed by floors 1–4. This is why cost per unit declines when moving from 4 to 5 stories.

5-Story (Market) vs. 5-Story + 10% Workforce Housing

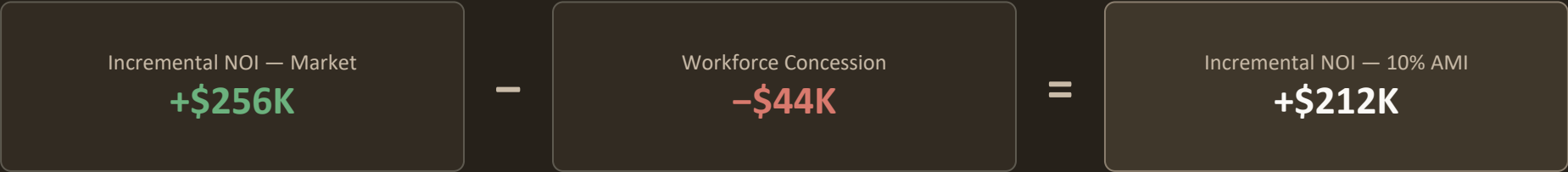
Reserving 5 of 50 apartments for workforce households at \$1,850/mo costs the project 24 basis points of return — a modest concession that opens the door to Borough approval and meaningful community benefit.

Metric	5-Story (Market)	10% @ 80% AMI	Δ Change
PROGRAM			
Total Apartments	50	50	Same
Market Rate Units	50	45	−5
Workforce Units (~80% AMI)	0	5 (at \$1,850/mo)	+5
REVENUE			
1BR Market Rent	\$2,650/mo	\$2,650/mo	Same
Workforce Rent	—	\$1,850/mo	New
Annual Apartment Rental Income	\$1,752,000	\$1,704,000	−\$48,000
Effective Gross Revenue	\$1,865,550	\$1,819,950	−\$45,600
OPERATING ECONOMICS			
Total Operating Expenses	\$541,967	\$540,599	−\$1,368
Stabilized NOI	\$1,323,583	\$1,279,351	−\$44,232
VALUATION (@ 5.5% Cap)			
Total Project Cost	\$18,710,000	\$18,710,000	\$0
Residual Value	\$24,074,236	\$23,260,927	−\$813,309
Yield on Cost	7.01%	6.77%	−24 bps
Development Spread	+151 bps (feasible)	+127 bps (likely feasible)	−24 bps

Both versions remain fundable — the workforce version is the one that earns Borough approval.

Does the 5th Floor Still Pay With 10% Workforce Housing?

Slide 21 showed the market-rate 5th floor yields 9.4% on its incremental cost. Reserving 10% of apartments at ~80% AMI trims the marginal income by ~\$44K — yet the added floor still enhances the Project’s YOC making it more feasible.



Incremental cost of the 5th floor is unchanged at +\$2.7MM — only the marginal income shifts.



Overall Project YOC **7.0%**

Overall Project YOC **6.77%**

Even absorbing the workforce concession, the marginal 5th floor still returns 7.8% on incremental cost. This results an overall Project YOC of 6.77% and a development spread of ~127bps above today’s spot cap rate of 5.5%

How much Workforce Housing is the right Amount?

Two Reference Points

Pennsylvania regional standard + national research consensus

10%

at 60% AMI

Philadelphia — Mixed Income Housing Bonus

Philadelphia's Zoning Code provides density, height, and floor area bonuses for residential developments that designate at least 10% of dwelling units (rounded up) as affordable for households at 60% AMI.

Source: Philadelphia Code §14-702(7), Mixed Income Housing Bonus (Bill No. 250810).
<https://www.phila.gov/files/Philadelphia/250810.pdf>

10–20%

10% = typical start

National Research — Inclusionary Programs

Research on 1,000+ U.S. inclusionary programs shows most set-asides fall between 10% and 20% of a development. 10% is the typical starting point — the level most often associated with continued production.

Source: "Inclusionary Zoning: Core Concepts and Policy Overview," LegalClarity
<https://www.legalclarity.org/2016/01/20/inclusionary-zoning-core-concepts-and-policy-overview>

Is 10% the Right Number?

1. Math has a ceiling — at 20% workforce, the project would drop below a 6.75% YOC and will likely not get built in today's market.
2. Aligns with Philadelphia's and other national inclusionary program standards — as most inclusionary programs land in the 10-20% range with 10% the typical starting point.
3. Voluntary programs must be calibrated — overly aggressive requirements stall construction entirely, producing fewer affordable units, not more.

In this example, 10% Is the Sweet Spot — Maximizes Affordable Housing While Keeping the Project Buildable.

OTHER POLICY TOOLS & CONSIDERATIONS

FEDERAL TOOLS

- CRA, LIHTC, HOME Funds (Grants)
- HUD, Opportunity Zones
- Housing Choice Vouchers
- Pending legislation: Road to Housing & NHIA

STATE TOOLS

- Tax abatements / PILOTs
- TIF bonds
- Housing Trust Funds (Payments in Lieu)
- Grants, PHA, etc.

PRIVATE CAPITAL & PARTNERSHIPS

- Impact / ESG investors
- Employer-assisted housing
- CDFI funding assistance
- Guarantees, preservation, etc.

OTHER LOCAL / MUNICIPALITY CONSIDERATIONS

EXPEDITED PERMITTING

Fast-track approvals tied to affordability commitments.

GENTLE DENSITY

Allows duplexes, triplexes, ADUs, and more flexible lot coverages.

PARKING REDUCTIONS

Lowering or eliminating minimums substantially reduces costs / increases feasibility.

INCLUSIONARY ZONING (IZ)

Requires 10–20% affordable / workforce units, with options for in-lieu fees or density bonuses.

Glossary of Key Terms

A shared vocabulary is the foundation — these are the terms that appear in every deal model and every capital markets conversation.

Real Estate Terms	Debt Terms	Equity Terms
NOI Net Operating Income; property income after operating costs, before debt service	LTV Loan-to-Value ratio; debt as a percentage of property value	IRR Internal Rate of Return; annualized return that sets a deal's net present value to zero
Cost Basis Total all-in cost per unit; the denominator of Yield on Cost	DSCR Debt Service Coverage Ratio; $\text{NOI} \div \text{Annual Debt Service}$; lender's primary underwriting metric	GP Equity General-partner / sponsor co-investment; earns a promote for managing the deal
Yield on Cost $\text{NOI} \div \text{Total Project Cost}$; developer's unlevered return on investment	Debt Yield $\text{NOI} \div \text{Loan Amount}$; a lender's downside cushion, independent of interest rate	Common Equity / LP Limited-partner equity in the residual position; bears most risk, keeps most upside
Dev Spread Yield on Cost minus Exit Cap Rate; the margin of feasibility	LTC Loan-to-Cost ratio; debt as a percentage of total project cost	Preferred Equity Equity with priority on distributions over common; paid before common, after debt
Cap Rate $\text{NOI} \div \text{Value}$; the market's unlevered yield	AMI Area Median Income; benchmark used to set affordable / workforce rent limits	